

## **COME JOIN THE PULASKI COUNTY TEAM! COUNTY ENGINEER/PSA DIRECTOR**

Pulaski County is seeking to fill a full-time Engineer/PSA Director. This role involves performing professional engineering duties such as grant management, planning, designing, constructing, and maintaining public infrastructure, including but not limited to roadways, trails, water distribution systems, wastewater collection, water treatment projects, and public building renovations or constructions. The position also requires preparing and reviewing construction plans, specifications, and budgets, evaluating private development projects, and providing technical advice to County officials. Additional responsibilities include conducting field inspections, supervising staff, attending public meetings, and responding to emergency infrastructure situations. The role oversees all PSA operations and provides administrative support to the PSA Board of Directors, including budget preparation, utility rate setting, and policy development and implementation. Physical presence on the job is required, as essential functions and responsibilities are not suited to remote work. The position supervises the Erosion and Sediment Control (ESC) Program Administrator, Construction Contract Administrator, Construction Inspector, Water Treatment Plant Chief Operator, and Utility Maintenance Supervisor, and serves as the County Floodplain Manager, reporting directly to the County Administrator and PSA Board.

Work hours are Monday through Friday, 8:00 a.m. to 5:00 p.m. Some evening, weekend, and holiday work may be required. The salary range for this position is \$118,250 to \$161,311 and is commensurate with education and experience.

**Educational Requirements:** Applicants must possess a valid Professional Engineer (PE) license in the state of Virginia. In addition, the following certifications are required or preferred as noted: Erosion and Sediment Control (ESC) Combined Administrator—required; VDOT Locally Administered Projects (LAP) Certification—required; Certified Floodplain Manager (CFM)—preferred; and Storm Water Management (SWM) Combined Administrator—preferred. A valid driver's license issued by the Commonwealth of Virginia for operating a passenger vehicle or light truck is also required. Candidates should hold a Bachelor of Science degree in Civil Engineering or an equivalent qualification as a licensed Professional Engineer (PE), with specialized coursework in water distribution and wastewater collection, stormwater management, floodplain management, public works administration, and construction management. Candidates should have 10-15 years of civil engineering experience and 8-12 years of supervisory experience. Public sector engineering experience is strongly preferred.

Please note that this position requires:

- Pre-employment drug screening & alcohol testing
- Background check
- DMV Driving record check

Excellent benefit package that includes:

- Health, dental & prescription drug insurance
- Optional vision, cancer, critical illness, accident, life, AirMedCare, Pet, and Christmas club
- Virginia state retirement & life plus optional 457b retirement program with company match
- Sick, vacation and birthday leave
- Short and long-term disability
- Multiple paid holidays
- Free YMCA membership and more!

Interested individuals may apply at the appropriate Virginia Employment Commission Office or apply online at [www.pulaskicounty.org](http://www.pulaskicounty.org). Full job descriptions for all positions are located on the website.

Pulaski County, VA is committed to providing reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA). To request an accommodation for disabilities, contact Human Resources at 540-994-2406. Individuals that require a paper application should contact Kristin Rakes, HR Assistant at [krakes@pulaskicounty.org](mailto:krakes@pulaskicounty.org) or call 540-994-2628.

Pulaski County, VA is committed to the principles of diversity and, in that spirit, seeks a broad spectrum of candidates including women, minorities, persons with disabilities, and veterans. As an Equal Opportunity Employer and certified Virginia Values Veterans (V3) organization, we are dedicated to nondiscrimination in recruitment, selection, hiring, pay, promotion, retention or other personnel action affecting employees or candidates for employment. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex/gender/identity/sexual orientation, national origin, ethnic origin, disability or protected veteran status.

This position will be open until filled. The position was first advertised on 03/03/2026. To comply with company policy, this position will remain posted for a minimum of 5 days.