

TENTATIVE SCHEDULE

Wednesday, August 23, 2023

3:00pm – 4:00pm	Vendor Set up
4:00pm – 5:00pm	Registration - Crystal Ballroom
4:30pm – 6:00pm	Meet & Greet Happy Hour (light hors d'oeuvres+drinks) Vendor Area outside Crystal Ballroom



Thursday, August 24, 2023

7:30am – 8:30am	Breakfast Vendor Area outside Crystal Ballroom
8:15am	Welcome Crystal Ballroom

All training sessions held in Crystal Ballroom

8:30am – 9:30am Training Session 1 (1 Mgmt CPE) **Finding Your True North for Better Focus and Productivity for You and Your Team**

Larado Robinson (City of Salem)

Are you struggling with your daily tasks at work? Are you frustrated with your current performance? Ever overwhelmed with busyness, but not sure what you accomplished at the end of the day? Is your team not functioning the way you would like it to function? Let's discuss finding your true north for better focus and productivity for you and your team.

9:30am – 10:00am Break / Networking

10:00am – 11:00am Training Session 2 (1 Mgmt CPE) **Management, Leadership and Decision Making**

Mark Estes (Halifax County Service Authority)

During this session, attendees will participate in exercises on managing expectations.

11:30am – 1:00pm Lunch

1:00pm – 3:00pm Training Session 3 (1 Mgmt CPE) **Regulatory Updates**

DEQ, Health Dept- ODW

Learn how to achieve compliance with the Revised Lead & Copper Rule (LCRR), Cyber Security, and hear the forecast for future regulations

Thursday, August 24, 2023 (continued)

3:00pm – 3:30pm	Break / Networking
3:30pm – 4:30pm	Training Session 4 (1 Mgmt CPE) The Highs and Lows of Marijuana Legalization in Virginia Thomas Bullock (VRSA) This presentation will discuss some of the challenges that employers face as a result of the legalization of marijuana and offer some guidance on how to navigate the complex employment issues that have arisen.

5:00pm – 7:00pm Evening Social
Let's Have a Little Fun with Science!

Join us at The Science Museum of Western Virginia in the heart of Roanoke, all the while enjoying food and company. Network with industry professionals and have a little fun too. Drinks and heavy hors d'oeuvres to be served.



Friday, August 25, 2023

7:30am – 8:30am	Breakfast Vendor Area outside Crystal Ballroom
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All training sessions held in Crystal Ballroom

8:30am – 9:30am Training Session 5 (1 Mgmt CPE) **Operator Certification in Virginia**

Trisha Lindsey (DPOR)

Come learn about operator certification now and for the future.

9:30am – 10:00am Break / Networking

10:00am – 12:00pm Training Session 6 (2 Mgmt CPE) **Roundtable Discussion**

VRWA Board of Directors and Executive Director

Participate in a discussion of successes and struggles. Brainstorm and learn of ways to solve issues that you and other utilities are facing.